The Executive Committee of the North Carolina Library Association met in Raleigh, January 17, 1948 and unanimously agreed that the North Carolina Library Association establish a Scholarship-Loan Fund.

Administrators have had much to say about the scarcity of librarians but have done very little toward changing the situation. It is the opinion of the Committee that many of our library workers and prospective library workers could and would increase their knowledge of library procedure by attending library schools if funds were made available. As a result, North Carolina libraries, from the mountains to the sea, would be greatly improved by a larger number of trained librarians. The Committee considers this fund to be the first positive and practical step in Recruiting for Librarianship, and it feels that the only way to make a start is through voluntary contributions thereby giving each member the opportunity of sharing in what the Committee believes to be a most worth-while cause.

The Executive Committee is confident that each member will want to share in making this enterprise something of which we will all be proud and will respond with a personal gift. No pressure methods will be used because the project speaks for itself and every member will want to have a part.

As President of the North Carolina Library Association, I have given a great deal of time and thought to this undertaking. I have also consulted leading business men, lawyers, bankers and executives and have received spontaneous interest and encouragement.

A prominent Asheville attorney has volunteered his services to attend to the legal matters concerning the establishment of this fund. The Committee is unanimous in that every precaution be taken in the administration of this trust.

Mr. Charles M. Adams, Librarian of the Woman's College of the University of North Carolina in Greensboro and second vice-president of the North Carolina Library Association has graciously accepted the appointment as Chairman of the Scholarship-Loan Committee. It is hoped that by next September our Scholarship-Loan Fund will be in operation and we can watch with interest our first scholarship-students.
NORTH CAROLINA LIBRARIES

Published four times a year by the North Carolina Library Association.

Wendell W. Smiley ____________________________ Editor

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Permission is hereby granted to reprint any part of this bulletin.

This issue of the Bulletin carries two articles on phases of the North Carolina Survey. We hope to carry articles on other phases of the Survey in the May number. You are encouraged to send any material regarding libraries to the editor for the Bulletin.

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Miss Nancy Gray, Wilson County Public Library, Wilson.

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Miss Gladys Johnson, N.C. Library Commission, Raleigh.
Miss Mildred Herring, Senior High School, Greensboro.

North Carolina Library Commission

Trustees
Mrs. Ford S. Worthy, Washington. (Term expires 1951)
Mr. Lawrence H. Wallace, Smithfield. (Term expires 1950)

RECRUITING FOR LIBRARIANSHIP
by Wendell W. Smiley

We are constantly hearing about the problems of recruiting likely people into library work. Many believe that the most effective of many recruiting techniques is the old fashioned one of setting a good example and then going out after any likely young people who are impressed. Trouble is, however, that many who set the good example don’t do enough going out after. I know this may seem trite, but aren’t there some little tritenesses that can’t be repeated frequently enough? Elsewhere in this issue is a statement from our President regarding the North Carolina Library Association Scholarship-Loan Fund, one of the contributions of this association to recruiting. One problem usually mentioned in connection with recruiting program is that of literature of the field. The following is a selection of some of the better items on the subject:


Brief statement of what library service offers, kinds of positions, salaries, and training. List of the thirty-four accredited library schools. Illustrated.


Brief discussion of opportunities in library service, necessary education, and special fields of library service.


Cormican, J. P. Librarianship. Xavier University, 1938. 1p. 50c.

Description of work, training, and opportunities for Negro librarians. Bibliography.

Fargo, Lucile F. Treasure shelves—the way of life in a library. Row, Peterson and Co., 1941. 4p. 96c.

Very little information about qualifications and training included, but the advantages and disadvantages of the work are woven into the conversations and interviews.
Constitutes interesting reading and may serve as an introduction to the study of more factual material.


Institute for Research, Chicago. Librarianship as a career. The Institute, 1941. 19p. 75c.

Qualifications, opportunities, compensation, advantages and disadvantages. Describes work of the chief librarian, order librarian, cataloger, reference, circulation, children's, county or regional, school, and special librarian. Five illustrations. Bibliography.

Institute for Research, Chicago. School and college librarianship as a career. The Institute, 1947. 24p. 75c.

Research no. 150. Qualifications, opportunities, compensation, advantages and disadvantages. Describes work of Liberal Arts College, Land Grant Colleges, Teachers Colleges, Junior Colleges, etc. Lists functions and duties. Four illustrations. Bibliography.


Picture fact book on libraries and their function in the community. Gives brief, factual survey of library work as a vocation for young people, outlining the work in a general way, and including pictures of various aspects of library work.

Klaw, Alma A. Librarian. Occupational Index, 1947. 6p. 25c.


Qualifications, training, salaries, advantages, and disadvantages. Includes a list of accredited library schools and a description of basic courses. Bibliography.


Description of work, advantages, and need for trained librarians. List of six library schools in New York State. Bibliography.


Includes a description of the work and qualifications as well as suggestions for conducting a hospital library as a therapeutic technique. Quarrie Corporation. Librarianship. Revised edition. Quarrie Corporation, 1944. 9p. 10c.

Vocational monograph number 18.


Occupations brief number 115. Two illustrations. Annotated bibliography.


Occupations reprint number 149. One illustration.


A leaflet intended to recruit special librarians into the profession. Describes duties and advantages. Gives a list of organizations that maintain special libraries and a list of firms that have special libraries in 1944-45.


Describes the work of the librarian in the fields of aviation, chemistry, radio and finance.


Helpful information concerning the educational and experience qualifications required.


Occupational brief containing summary, earnings, outlook, qualifications, and training.

SOUTHEASTERN CONVENTION, OCTOBER 20-23, 1948

A letter from Miss Sarah Jones, Secretary-Treasurer of the Southeastern Library Association, informs us that the association will hold its
1948 conference in Louisville, Kentucky on October 20-23. Headquarters for the conference will be at the Brown Hotel. The Kentucky Hotel and the Seelback Hotel, which are close by, will take care of the overflow. Rates for single rooms start at $3.50 at the Brown, $3.25 at the Kentucky, and $3.75 at the Seelback. Double rooms start at $4.00 at the Brown, $6.50 at the Kentucky, and $8.50 at the Seelback.

COUNTY AND REGIONAL AND MUNICIPAL LIBRARIES

by Marjorie Beal

The survey in North Carolina has brought out many facts which can all be summed up in the sentence—North Carolina has a good spread of county and public library service, now is needed an enrichment of that service. Enrichment includes more qualified librarians, additional trained librarians in the regional and county libraries, improved book collections, more adequate buildings, newly inspired public relations programs, book discussion groups and bookmobile service for every county.

North Carolina libraries are attempting to accomplish much on small budgets. 30 cents per capita is three times more than the 10 cents of 1941 when State Aid to Public Libraries was voted. It has proved to be a stimulating and equalizing fund as its sponsors believed it should be.

Good library service requires that the people shall have access to whatever books they will use. 7,000 new titles are published annually, about ½ are suitable for public library use. Experience has shown that an ample book stock can be maintained if purchases are made at the rate of 1/5 volume per capita. North Carolina public and county libraries purchased books at the rate of 1/20 volume per capita.

173,710 volumes were purchased by public and county libraries at an expenditure of $267,406 in 1946-47. While the majority of State Aid to Public Libraries annually has been expended for books, the original book stock is too limited and books have worn out rapidly with constant use.

Reading is on an upward turn, as evidenced by not only the number of books borrowed but far more important than numbers is the quality of books being read.

Larger book collections which would reach more people would provide a greater choice of books and bring circulation figures to nearer normal.

Less than ½ the Negro population have access to public libraries. Separate service of books, librarians, budget, housing and public relations with bookmobile to cover the rural sections should be part of the county library system. 37 of the 100 counties have Negro public libraries. 40 other counties which are more than 10% Negro have no public libraries. 12 bookmobiles serve the Negroes.

LIBRARY TRAINING AGENCIES OF NORTH CAROLINA

by Susan G. Akers

The Subcommittee on Library Training Agencies of the North Carolina Library Survey has recently completed a report on the status of these agencies in the state. The report covers the year September 1, 1946 to September 1, 1947 and is based on a questionnaire sent to
institutions which have library training agencies. Four agencies are represented in the final report: Appalachian State Teachers College, East Carolina Teachers College, North Carolina College at Durham and the University of North Carolina. Consideration was given to income and expenditures, quarters and equipment, materials, courses offered, types of position for which the agency trains, accreditation, faculty composition, degrees and certificates awarded, and the student group in terms of enrollment, geographic distribution of students and of employed graduates.

Certain findings of the committee should be especially noted because of their general applications. The need for minimum standards which might be applied in all agencies, particularly in the fields of income and expenditures and of materials in the available collections, is basic. Except for the additional income from the Carnegie endowment fund at the University of North Carolina, the income comes from the regular budget of the institution for all four agencies. The great variation in income emphasizes the need for determining minimum expenditures with reference to programs of the types now offered or which should be offered by such agencies. In the field of expenditures for materials, the adequacy of the funds allotted for any one year depends upon the basic collection of the agency, the institution to which it is attached, and the institutions in the vicinity which have materials available and suitable for the use of faculty and students. Funds are needed currently to maintain collections and add up-to-date materials, but institutions with good basic collections require less than newer agencies which must build up their collections.

Data included in the report indicates that additional financial support is needed for each of the four agencies and a further study of enrollment should be made. Some of the agencies have had too small an enrollment, especially in the regular sessions, for the financial support they have received and some, if not all, have had larger enrollment, especially in summer sessions, than they could adequately care for. An important question is whether or not the curricula offered have been developed with sufficient attention to the special kinds of libraries and to the library problems of North Carolina and of the Southeast. Each of the agencies is studying the problem of library training and even now is changing courses and attempting to define more clearly the area in which it functions.

Suggested fields for further investigation are indicated as it is hoped that this survey will be of value to the state and to the individual schools in analyzing their present status and that it will serve as a point of departure for future study.

A SELECTED LIST OF NORTH CAROLINIANS FOR 1947

by Dale M. Bentz

Adler, Paul P. Leaf against the sky. Crown, 1947. $3.00.


Bloodworth, Mattie. History of Pender Count, North Carolina, Dietz
Printing Co., 1947. $4.00.


Coker, Robert Ervin. This great and wide sea. UNC Press, 1947. $5.00.

Crisp, Lucy Cherry. Brief testament; verse. Driftwind, 1947. $2.00.

Daniels, Josephus. Shirt-sleeve diplomat. UNC Press, 1947. $5.00.


Gilbert, Allan H. On the composition of Paradise Lost; a study of the ordering and insertion of material. UNC Press, 1947. $3.50.

Godfrey, James L., ed. and others. The graduate school dissertations and theses. UNC Press, 1947. $3.00.

Grumman, Russell M. University extension in action. UNC Press, 1947. $2.00.


Leighton, Clare Veronica Hope. Tempestuous petticoat; the story of an insinuive Edwardian. Rinehart, 1947. $3.50.


Pierson, Mary Bynum (Mrs. W. W.) Graduate work in the south. UNC Press, 1947. $4.00.


SCHOLARSHIP-LOAN FUND

A number of contributions to the Scholarship-Loan Fund have already been received. Won't you clip this coupon and send your contribution to our treasurer now? Remember that contributions of more than $100.00 may be set up as memorials. All contributions will be deductible for income tax purposes.

Miss Marianna Long, Treasurer, N.C.L.A.
Assistant Law Librarian
Duke University
Durham, North Carolina

Please accept my contribution to the Scholarship-Loan Fund of the North Carolina Library Association. Enclosed is $__________.

Name

Address

Funds of $100 or over may be named and so held.