

## RECRUITING FOR LIBRIANSHIP by Wendell W. Smiley

We are constantly hearing about the problems of recruiting likely people into library work. Many believe that the most effective of many recruiting techniques is the old fashioned one of setting a good example and then going out after any likely young people who are impressed. Trouble is, however, that many who set the good example don't do enough going out after. I know this may seem trite, but aren't there some little tritenesses that can't be repeated frequently enough? Elsewhere in this issue is a statement from our President regarding the North Carolina Library Association Scholarship-Loan Fund, one of the contributions of this association to recruiting. One problem usually mentioned in connection with recruiting program is that of literature of the field. The following is a selection of some of the better items on the subject:

A.L.A. Books and people; a career in library service. A.L.A., 1945. 8p. Single copies free; 25 copies 75c.

Brief statement of what library service offers, kinds of positions, salaries, and training. List of the thirty-four accredited library schools. Illustrated.

Board of Education for A.L.A. Librarianship. Training for library work-a statement for prospective librarians. A.L.A., 1945. 5p. Single copies free.

Brief discussion of opportunities in library service, necessary education, and special fields of library service.

Beard, Sarah A. Children's librari-Revised edition. Occupational

Index, 1943. 6p. 25c.
Occupational abstract. Entrance, advancement, earnings, preparation, advantages, disadvantages, and distribution of workers. Annotated bibliography.

Beust, Nora Ernestine. Professional library education: introducing the library, Washington, U.S. Govt. Print. Off., 1938. 5c.

U.S. Office of Education Bulletin 1937, no. 23. The modern library, historical background, range of the modern library, library organizations, library schools and the library profession.

Charles, Margaret Hawser. Passing the book. A.L.A., 1943. 9p. Free.

Reprinted from Mademoiselle, September Reprinted from Mademoisette, September 1943. Discusses general qualifications, services, and needs. Lists accredited library schools. An enthusiastic timely article surveying library service as a whole.

Corcoran, J. P. Librarianship. Xa-

vier University, 1938. 1p. 50c.

Description of work, training, and opportunities for Negro librarians. Bibliography.

Fargo, Lucile F. Treasure shelves -the way of life in a library. Row, Peterson and Co., 1941. 4p. 96c.

Very little information about qualifica-tions and training included, but the advan-tages and disadvantages of the work are woven into the conversations and interviews.

Constitutes interesting reading and may serve as an introduction to the study of more factual material.

Greenleaf, Walter J. Librarianship. Washington, U.S. Govt. Print. Off., 1932. 9p. 5c.

U.S. Office of Education, Guidance Leaflet no. 9. Training, opportunities, and compensation. Bibliography.

Institute for Research, Chicago. Librarianship as a career. The Institute, 1941. 19p. 75c.

Qualifications, opportunities, compensation, advantages, and disadvantages. Describes work of the chief librarian, order librarian, cataloger, reference, circulation, children's, county or regional, school, and special librarian. Five illustrations. Bibliography.

Institute for Research, Chicago. School and college librarianship as a career. The Institute, 1947. 24p. 75c.

Research no. 159. Qualifications, opportunities, compensation, advantages and disadvantages. Describes the work of Liberal Arts College, Land Grant Colleges, Teachers Colleges, Junior Colleges, etc. Lists functions and duties. Four illustrations. Bibliography.

Kiliher, A. V., ed. Library worker. Harper, 1940. 56p. 50c.

Picture fact book on Horaries and their function in the community. Gives brief, factual survey of library work as a vocation for young people, outlining the work in a general way, and including pictures of various aspects of library work.

Klaw, Alma A. Librarian. Occupational Index, 1947. 6p. 25c.

Occupational abstract no. 104 for June 1947. Gives a summary of the literature of 76 references.

Leonard, Ruth and Hazen, Margaret. Library work. Bellman Publishing Company, 1945. 24p. 50c.

Qualifications, training, salaries, advan-tages, and disadvantages. Includes a list of accredited library schools and a description of basic courses. Bibliography.

New York Library Association. Why not look into library work? Public Library, Brooklyn, N. Y. No date. 6p. Free.

Description of work, advantages, and need for trained librarians. List of six library schools in New York State. Bibliography.

Pomeroy, Elizabeth. A.B.C.'s for hospital librarians. A.L.A., 1943. 19p. 25c.

Includes a description of the work and qualifications as well as suggestions for conducting a hospital library as a therapeutic technique.

Quarrie Corporation. Librarianship.

Revised edition. Quarrie Corporation, 1944. 9p. 10c.

Vocational monograph number 18.

Savord, Ruth. Special librarianship as a cereer. Institute of Women's Professional Relations, Connecticut College, New London, Conn., 1945. 16p. 15c.

Qualifications, requirements, rewards, adqualifications, requirements, rewards, advantages, and disadvantages. Gives names of the twelve library schools offering courses in Special Library Service. Sponsored by the Special Libraries Association. Bibliography.

Science Research Associates, Chi-Librarians. Science Research Associates, 1945, 4p. 15c.

Occupations brief number 115. strations. Annotated bibliography.

Science Research Associates, Chi-Passing the book. cago. Science Research Associates, 1943. 4p. 15c. Occupations reprint number 149. One illu-

stration.

Special Libraries Association. Something special. The Association, 31 E. Tenth St., New York 3., 1945.

A leastet intended to recruit special librarians into the profession. Describes duties and advantages. Gives a list of organizations that maintain special libraries and a list of firms that had special libraries in 1944-45.

Special Libraries Association. This might be you. The Association, 1945. 4p. Free.

Describes the work of the librarian in the fields of aviation, chemistry, radio and finance. U.S. National Roster. Description of the profession of library science. National Roster, 1945. 2p.

Helpful information concerning the educational and experience qualifications required. U.S. National Roster. Prepared for the War Department by the National Roster. Washington, Govt. Prtg. Off., 1945. 5p.

Occupational brief containing summary, earnings, outlook, qualifications, and training.

