RECRUITING FOR LIBRIANSHIP

by Wendell W. Smiley

We are constantly hearing about the problems of recruiting likely people into library work. Many believe that the most effective of many recruiting techniques is the old fashioned one of setting a good example and then going out after any likely young people who are impressed. Trouble is, however, that many who set the good example don't do enough going out after. I know this may seem trite, but aren't there some little tritenesses that can't be repeated frequently enough? Elsewhere in this issue is a statement from our President regarding the North Carolina Library Association Scholarship-Loan Fund, one of the contributions of this association to recruiting. One problem usually mentioned in connection with recruiting program is that of literature of the field. The following is a selection of some of the better items on the subject:


Brief statement of what library service offers, kinds of positions, salaries, and training. List of the thirty-four accredited library schools. Illustrated.


Brief discussion of opportunities in library service, necessary education, and special fields of library service.


U.S. Office of Education Bulletin 1937, no. 23. The modern library, historical background, range of the modern library, library organizations, library schools and the library profession.


Reprinted from Modernisette, September 1943. Discusses general qualifications, services, and needs. Lists accredited library schools. An enthusiastic timely article surveying library service as a whole.

Cocoran, J. P. Librarianship. Xavier University, 1938. 1p. 50c.

Description of work, training, and opportunities for Negro librarians. Bibliography.

Fargo, Lucile F. Treasure shelves—the way of life in a library. Row, Peterson and Co., 1941. 4p. 96c.

Very little information about qualifications and training included, but the advantages and disadvantages of the work are woven into the conversations and interviews.
Constitutes interesting reading and may serve as an introduction to the study of more factual material.


Institute for Research, Chicago. Librarianship as a career. The Institute, 1941. 19p. 75c.

Qualifications, opportunities, compensation, advantages, and disadvantages. Describes work of the chief librarian, order librarian, cataloger, reference, circulation, children's, county or regional, school, and special librarian. Five illustrations. Bibliography.

Institute for Research, Chicago. School and college librarianship as a career. The Institute, 1947. 24p. 75c.

Research no. 150. Qualifications, opportunities, compensation, advantages and disadvantages. Describes the work of Liberal Arts College, Land Grant Colleges, Teachers Colleges, Junior Colleges, etc. Lists functions and duties. Four illustrations. Bibliography.


Picture fact book on libraries and their function in the community. Gives brief, factual survey of library work as a vocation for young people, outlining the work in a general way, and including pictures of various aspects of library work.

Klaw, Alma A. Librarian. Occupational Index, 1947. 6p. 25c.


Qualifications, training, salaries, advantages, and disadvantages. Includes a list of accredited library schools and a description of basic courses. Bibliography.


Description of work, advantages, and need for trained librarians. List of six library schools in New York State. Bibliography.


Includes a description of the work and qualifications as well as suggestions for conducting a hospital library as a therapeutic technique.


Occupations brief number 115. Two illustrations. Annotated bibliography.


Occupations reprint number 149. One illustration.


A leaflet intended to recruit special librarians into the profession. Describes duties and advantages. Gives a list of organizations that maintain special libraries and a list of firms that had special libraries in 1944-45.


Describes the work of the librarian in the fields of aviation, chemistry, radio and finance.


Helpful information concerning the educational and experience qualifications required.


Occupational brief containing summary, earnings, outlook, qualifications, and training.